

EXHIBIT A

PHILLIPS, GOLDMAN & SPENCE, P.A.

INVOICES BY TIME AND INDIVIDUAL

**FOR THE TIME PERIOD
OCTOBER 1, 2011 THROUGH
OCTOBER 31, 2011**

Phillips, Goldman & Spence, P.A.

1200 N. Broom Street
Wilmington, DE 19806
(302) 655-4200
EI #: 51-0328786

November 17, 2011

Orrick, Herrington & Sutcliffe, LLP
Washington Harbour
3050 K Street, N.W.
Washington DC 20007--5135

File WRG-AUS/JCP
Invoice number 100625

Re: W. R. Grace & Co.
David T. Austern
Case No.: 01-01139 (RLB)

Subtotal for FEES only: 10/31/11	\$8,280.50
Subtotal for COSTS only: 10/31/11	\$637.41

CURRENT PERIOD FEES AND COSTS: 10/31/11	\$8,917.91

PAY THIS AMOUNT	\$8,917.91
	=====

Please send remittance copy with payment. Thank you.

Phillips, Goldman & Spence, P.A.

Page 2

November 17, 2011

Orrick, Herrington & Sutcliffe, LLP

File WRG-AUS/JCP
Invoice number 100625Re: W. R. Grace & Co.
David T. Austern

SERVICES	HOURS	AMOUNT
FEE/EMPLOYMENT APPLICATIONS	32.0	8,039.00
LITIGATION	0.3	142.50
CASE ADMINISTRATION	0.6	99.00
	-----	-----
Subtotal for FEES only: 10/31/11	32.9	\$8,280.50
	-----	-----

RATE	SUMM	HOURS				
475.00	JCP	9.20	9.20	4,370.00	0.00	0.00
165.00	CAH	23.70	23.70	3,910.50	0.00	0.00
		-----	-----	-----	-----	-----
Totals		32.90	32.90	8,280.50	0.00	0.00

Sorts: Grouping code (Paginate)
Client code
Actual employee code (Subtotal)
Transaction date

Ranges:

Include "Client code" from WRG to WRG
Exclude "Billable \$" from 0.00 to 0.00
Include "Invoice Number" from 100625 to 100625

Docl	code	Grouping code	description	Act	Trans	Transaction description	Billable	Billable	Gr
				Emp	Date		Hours	Dollars	Cd
WRG		CASE ADMINISTRATION		CAH	10/15/11	Update docket to system.	0.20	33.00	Ca
WRG		CASE ADMINISTRATION		CAH	10/21/11	Print out 2002.	0.10	16.50	
WRG		CASE ADMINISTRATION		CAH	10/27/11	Update docket to system.	0.10	16.50	
WRG		CASE ADMINISTRATION		CAH	10/31/11	Update 2002.	0.20	33.00	
							0.60	99.00	
							0.60	99.00	
							0.60	99.00	

Total records this group: 4

MRG-AUS	LEGALMASTER MIRC for Transactions -Fees-		11/17/2011	Pg 2				
Cl code	Grouping code	description	Act Trans Emp Date	Transaction description	Billable Hours	Billable Dollars	Gr Cd	Li
MRG	LITIGATION	JCP	10/10/11	Review of Agenda for 10/24/11 Hearing - canceled; remove from calendar.	0.10	47.50		
MRG	LITIGATION	JCP	10/18/11	Review of miscellaneous pleadings (voluminous).	0.20	95.00		
					0.30	142.50		
					0.30	142.50		

Total records this group: 2

Case 01-01139-AMC Doc 28024-3 Filed 11/23/11 Page 6 of 9

Cl code	Grouping code	description	Act Emp Date	Trans Date	Transaction description	Billable Gr Hours	Billable Gr Dollars	Cd
WRG	FEE/EMPLOYMENT APPLICATIONS	Review of and revise July 2009 Fee Application and forward to John C. Phillips, Jr. for execution.	CAH	10/04/11		0.40	66.00	fa
WRG	FEE/EMPLOYMENT APPLICATIONS	Review of and revise August 2009 Fee Application and forward to John C. Phillips, Jr. for execution.	CAH	10/04/11		0.40	66.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Review of and revise September 2009 Fee Application and forward to John C. Phillips, Jr. for execution.	CAH	10/04/11		0.40	66.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Scan file and serve July, August and September 2009 Fee Applications for Phillips, Goldman & Spence.	CAH	10/04/11		0.60	99.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Review of and revise Fee Application; e-mail to D. Fullem.	CAH	10/05/11		0.40	66.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Draft 22nd Quarterly Fee Application for Phillips, Goldman & Spence and forward to John C. Phillips, Jr. for review.	CAH	10/05/11		1.10	181.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	Correct Hearing date and file Phillips, Goldman & Spence 22nd Quarterly Fee Application; serve same.	CAH	10/06/11		0.40	66.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Draft Fee Application for Phillips, Goldman & Spence October 2009; forward to John C. Phillips, Jr. for review.	CAH	10/15/11		0.70	115.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	Draft Fee Application for Phillips, Goldman & Spence November 2009; forward to John C. Phillips, Jr. for review.	CAH	10/15/11		0.70	115.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	Draft Fee Application for Phillips, Goldman & Spence December 2009; forward to John C. Phillips, Jr. for review.	CAH	10/15/11		0.60	99.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Begin draft of 23rd Quarterly Fee Application for Phillips, Goldman & Spence.	CAH	10/15/11		0.60	99.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Scan file and serve October, November and December 2009 Monthly Fee Applications for Phillips, Goldman & Spence.	CAH	10/17/11		0.60	99.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Complete 23rd Quarterly Fee Application for Phillips, Goldman & Spence and forward to John C. Phillips, Jr. for review.	CAH	10/17/11		0.40	66.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Phone conference with B. Ruhlander - returned her call re: Fee Applications; e-mail to John C. Phillips, Jr. re: same.	CAH	10/17/11		0.30	49.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	Phone conference with D. Fullem and B. Ruhlander re: timing of filing of Fee Applications and possible Objections by Debtors' counsel; e-mail to John C. Phillips, Jr. (2x).	CAH	10/17/11		0.30	49.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	Review of and revise, scan, file and serve 23rd Quarterly Fee Application for Phillips, Goldman & Spence.	CAH	10/18/11		0.30	49.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	Download and file Certificate of No Objection for Orrick's and Towers' August Fee Applications and e-mail docket numbers to D. Fullem.	CAH	10/18/11		0.40	66.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	Work on pre-bill analysis; phone conference with B. Ruhlander and e-mail her re: status.	CAH	10/19/11		0.50	82.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	Review of pre-bills from John C. Phillips, Jr. and send to file.	CAH	10/19/11		0.30	49.50	

Cl	code	Grouping	code	description	Act Emp	Trans Date	Transaction description	Billable Hours	Billable Dollars	Gr Cd
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/20/11	Copy and prepare January through June 2010 invoices for Fee Applications.			0.30	49.50	fa
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/20/11	Draft January 2010 Fee Application for Phillips, Goldman & Spence.			0.70	115.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/20/11	Draft February 2010 Fee Application for Phillips, Goldman & Spence.			0.60	99.00	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/20/11	Draft March 2010 Fee Application for Phillips, Goldman & Spence.			0.80	132.00	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/20/11	Draft 24th Quarterly Fee Application for Phillips, Goldman & Spence; review of and revise monthly fee applications.			1.50	247.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/21/11	Scan, file and serve January 2010 Fee Application for Phillips, Goldman & Spence.			0.30	49.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/21/11	Scan, file and serve February 2010 Fee Application for Phillips, Goldman & Spence.			0.30	49.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/21/11	Scan, file and serve March 2010 Fee Application for Phillips, Goldman & Spence.			0.30	49.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/21/11	Review of and revise, then after execution, scan file and serve 24th Quarterly Fee Application for Phillips, Goldman & Spence.			0.50	82.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/21/11	Draft April 2010 Fee Application for Phillips, Goldman & Spence.			0.60	99.00	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/21/11	Draft May 2010 Fee Application for Phillips, Goldman & Spence.			0.60	99.00	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/21/11	Draft June 2010 Fee Application for Phillips, Goldman & Spence.			0.60	99.00	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/24/11	Scan file and serve Phillips, Goldman & Spence Fee Application for April 2010.			0.30	49.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/24/11	Scan file and serve Phillips, Goldman & Spence Fee Application for May 2010.			0.30	49.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/24/11	Scan file and serve Phillips, Goldman & Spence Fee Application for June 2010.			0.30	49.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/24/11	Draft 25th Quarterly Fee Application for Phillips, Goldman & Spence and forward to John C. Phillips, Jr.			0.80	132.00	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/24/11	Scan file and serve Phillips, Goldman & Spence 25th Quarterly Fee Application.			0.30	49.50	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/25/11	Draft Fee Application for Phillips, Goldman & Spence for July 2010			0.60	99.00	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/25/11	Draft Fee Application for Phillips, Goldman & Spence for August 2010.			0.60	99.00	
WRG		FEE/EMPLOYMENT APPLICATIONS	CAH	10/26/11	Respond to e-mail from D. Pullen and download and file September Fee Application for Orrick.			0.30	49.50	

Case 01-01139-AM Doc 23024-3 Filed 11/23/11 Page 8 of 9

CL code	Grouping code	description	Act Emp Date Trans Description	Billable Hours	Billable Dollars	Gr Cd fa
WRG	FEE/EMPLOYMENT APPLICATIONS	CAH	10/26/11 E-mail from and e-mail to D. Fullem re: Towers' September Fee Application; split .pdf into sections and wait for approval to file.	0.30	49.50	fa
WRG	FEE/EMPLOYMENT APPLICATIONS	CAH	10/26/11 Review of e-mail from D. Fullem and split revised Fee Application for Towers and file same; e-mail docket number to D. Fullem.	0.40	66.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	CAH	10/27/11 Draft Certificates of No Objection for July, August and September 202 Phillips, Goldman & Spence Fee Applications.	0.70	115.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	CAH	10/28/11 Draft September 2010 Fee Application for Phillips, Goldman & Spence.	0.60	99.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	CAH	10/28/11 Draft 3rd Quarter 2010 Fee Application for Phillips, Goldman & Spence.	1.10	181.50	
				-----	-----	
				23.10	3,811.50	
				-----	-----	
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/04/11 Review of, revise and execute 62nd (July 2009) (.3), 63rd (August 2009 (.3) and 64th (September 2009) (.2) Fee Applications; conference with Celeste A. Hartman re: filing same (.1).	0.90	427.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/05/11 Review of, revise and execute 22nd Quarterly Fee Application; conference with Celeste A. Hartman re: same.	0.30	142.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/10/11 Review of and revise downward October, November and December 2009 prebills.	0.40	190.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/10/11 E-mail from Fee Examiner re: revised meal and hotel rates.	0.10	47.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/15/11 Review of, revise and execute October 2009 Fee Application (.2); review of, revise and execute November 2009 Fee Application (.2); review of, revise and execute December 2009 Fee Application (.2); conference with Celeste A. Hartman re: same (.1).	0.70	332.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/17/11 Review of, revise and execute 23rd Quarterly Fee Application; conference with Celeste A. Hartman re:same.	0.30	142.50	
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/19/11 Review of and revise January 2010 (.2), February 2010 (.2), March 2010 (.2), April 2010 (.2), May 2010 (.2) and June 2010 (.2) pre-bills downward; conference with Celeste A. Hartman re: coding same and finalizing same (.1); review of and revise July 2010 (.2), August 2010 (.2), September 2010 (.2), October 2010 (.2), November 2010 (.2) and December 2010 (.2) prebills downward; e-mail to Celeste A. Hartman re: same (.1).	2.60	1,235.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/21/11 Review of, revise and execute 68th Monthly (January 2010) (.2), 69th Monthly (February 2010 (.2), 70th Monthly (March 2010) (.2) and 24th Quarterly (January - March 2010) (.3) Fee Applications; conference with Celeste A. Hartman re: same (.1).	1.00	475.00	
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/22/11 Review of, revise and execute 71st Monthly (April 2010) (.2), 72nd Monthly (May 2010) (.2) and 73rd Monthly (June 2010) (.2); memo to Celeste A. Hartman re: same (.1).	0.70	332.50	

Cl code	Grouping code	Description	Act Emp	Trans Date	Transaction description	Billable Hours	Billable Dollars	Gr Cd
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/24/11	Review of, revise and execute 25th Quarterly Fee Application; conference with Celeste A. Hartman re: same.		0.30	142.50	fa
WRG	FEE/EMPLOYMENT APPLICATIONS	JCP	10/31/11	Review of and execute 3 Certificates of No Objection re: 62nd Monthly (.1), 63rd Monthly (.1) and 64th Monthly (.1) Fee Applications; review of, revise and execute 74th Monthly (.3), 75th Monthly (.3) and 76th Monthly (.3) Fee Applications; review of, revise and execute 26th Quarterly Fee Application (.3); conference with Celeste A. Hartman re: same (.1).		1.60	760.00	

Total records this group: 55

61 records printed.

```

-----
8.90
-----
32.00
-----
-----
32.90
=====
4,227.50
-----
8,039.00
-----
-----
8,280.50
=====

```